

2026 PEREZ RESEARCH FELLOWSHIP APPLICATION QUESTIONS

The application will include several basic informational questions (i.e., contact information, educational experience, and eligibility assessment). Below is a list of longer-form questions that will be on the application.

Getting to Know You

1. How did you hear about the Perez Research Fellowship?
2. Why are you interested in becoming a Perez Research Fellow?
3. What lived experience, skills, or work experience make you a good candidate for the Fellowship?
4. Tell us about your experience in, and knowledge of, Oakland and Alameda County.
5. Tell us about the work you are currently conducting to advance systems change, social justice, or racial equity. This could be your graduate thesis or dissertation, a work-related project, a side/passion project, or even an idea you've been thinking about that is still in a formative stage of development. In your response, please tell us:
 - What excites you about this work?
 - What stage of the work are you in, and what are your goals for advancing this work over the next year or so?
 - Have you encountered any roadblocks or issues with advancing your work?
6. BRG's work is informed by a variety of thinkers and frameworks, including Co-Production, The Spectrum of Prevention, Targeted Universalism, and Donella Meadows' book Thinking in Systems. Are you familiar with any of these frameworks? If so, what opportunities have you had to apply them to your work? If not, what thought-leadership articles or frameworks inform your work?

Research Skills/Experience

1. Please rate your proficiency in the following research skills (beginner, intermediate, advanced)
 - Literature Reviews & Landscape Scans
 - Evaluation Design
 - Key Informant Interviews, Focus Groups & Other Qualitative Research
 - Protocol Development
 - Facilitation
 - Survey Design & Analysis
 - Report Writing
2. Tell us about your experience conducting literature reviews, landscape scans, key informant interviews, focus groups, and other qualitative research.

3. Tell us about any expertise you have related to health equity, community safety, violence prevention, youth development, workforce development, or community-driven efforts to advance systems change.

Logistics/Time Commitment

1. Please describe your anticipated work and school responsibilities during the 2026 calendar year. Include any jobs, gigs, school work, or other work that you would be balancing with this role.
2. We understand that schedules may shift throughout the year. However, given the information you have now about your 2026 commitments, what hours do you anticipate being available to conduct fellowship work Monday-Thursday? (i.e., “I should have a couple of 3-hour blocks per week available during business hours,” “Mondays and Wednesdays 3-5 pm,” etc.)
3. We will begin the fellowship with a mandatory in-person kick-off in March. Please select all dates you are available (between 10am-4pm):
 - a. Tuesday March 10
 - b. Wednesday March 11
 - c. Tuesday March 17
 - d. Wednesday March 18
 - e. Thursday March 19
 - f. Monday March 23
 - g. Tuesday March 24

References, Writing Sample & Resume

1. Please list two references below. (Name, email, phone number)
**If you are currently employed full-time, one of your references should be from your employer.*
2. Please email a writing sample and resume to admin@brightresearchgroup.com.
The writing sample can be about any topic of your choosing. It should be five pages or less (excerpts are okay) and should highlight your written communication skills. Please select a sample for which you are the sole author.